

## Slaters Electricals Limited – Environmental Policy & Statement

As a business we are aware of our environmental responsibilities and as such implement policies and procedures to address the impact of our products and services. The scope of the certification includes as follows: 'Providing new and refurbished electrical switchgear, transformers, cabling and associated project management services.'

The Senior Management Team (SMT) fully endorses this policy to ensure it is compatible with the context and strategic direction of the business. The SMT along with the designated Environmental Management Representative ensure that all stakeholders are aware of our Environmental Management System (EMS).

This policy is fully endorsed, implemented and maintained in line with the requirements of ISO 14001:2015. The SMT promotes and is committed to the continual improvement of the EMS enhancing our performance and the performance of our customers. This is facilitated by documented environmental objectives based on the aspects and compliance obligations taking into consideration the business risks and opportunities. Management reviews, internal audits and monitoring is completed to ensure the continuous improvement of our procedures and systems of work.

To facilitate our business activities our Head office is based in Blaydon and an additional regional office in Sheffield to respond to our customer requirements.

We are committed to:

1. The protection of the environment including the prevention of pollution and the efficient use of raw materials, energy and the reduction of waste.
2. Continually improving the environmental management system to enhance environmental performance by monitoring and measurement of CO2 values and our carbon footprint.
3. Set clear objectives and monitor our progress ensuring we achieve our intended results.
4. Provide employees and others with the resources needed for the EMS, including support, direction and encouragement to fulfil the requirements commensurate with their role.
5. Promote environmental awareness amongst our suppliers, contractors and partners by the implementation of operational procedures.
6. Complete internal audits following a path of continuous improvement.
7. Communicate our environmental policy and performance with all relevant stakeholders.
8. Support management roles within the business to demonstrate leadership as it applies to their areas of responsibility.

This policy will be communicated with all employees and organisations working for and on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment.

Signed:

A handwritten signature in black ink, appearing to be 'JS' or similar initials, written in a cursive style.

Jamie Slater  
Managing Director

Date: 17.07.20

Review Date: 17.07.21